Annual Plan 2023-24

Sr. No.	Strategy	Deployment	Action Taken
1.	Curricular Aspects	1. Comprehensive implementation of the National Education Policy (NEP). 2. Include generative AI in every program 3. Expand and enhance internship opportunities for students.	1.Introduction of Major-Minor courses. ● Dual Degree options. ● Multiple Entry and Exit pathways. ● Implementation of Outcome-Based Education. ● Integration of Indian Knowledge Systems. ● Vocational Education: Enhanced focus on vocational training and skill development. ● Technology Integration: Greater incorporation of technology in teaching and learning processes. ● Minor Options Basket: Expanded offerings of minor subjects to complement major courses. ● Honors Option with Apprenticeship: Introduction of an honors program that includes apprenticeship opportunities.

			● Research-Focused Fourth Year: A research-intensive fourth year for undergraduate programs. 2. Inclusion of generative AI in every program. ● Workshop on How to Use Generative AI Tools. 3. Internships included in every program. ● Internship Fair ● Pre-Placement Training Programme ● Leveraging alumni contacts
2.	Teaching, Learning and Evaluation	1. Examination Reforms. 2. Using Business Simulation and Experiential Learning extensively as a teaching tool.	1. Change in the question paper pattern for Continuous Assessment I, replacing objective questions with critical thinking questions. 2. Trained teachers to use Business Simulation and Experiential Learning extensively. ● Establishment of a Business Simulation Laboratory and comprehensive training to

			utilize it. ● Incorporated internships, field visits, and projects into every program. ● Experiential Learning Key components include internship immersion, hands-on training forums, event management engagement, business simulation labs, and reflective field visits.
3.	Research Innovations and Extension	1. Apply for new research centers. 2. Encourage the Ph.D. students to publish 2 research papers per year in reputed UGC care listed journals. 3. Encourage faculty members to apply for major research projects in Govt. and non Govt. agencies. 4. Increase seed money for research. 5. Boost IIC activities supporting entrepreneurship and innovation at a larger scale. 6. Conduct a multidisciplinary conference. 7. Registering the Incubation Centre.	1. New Research Centre in Management Studies and Biotechnology. 2. Research Papers in UGC Care Listed Journal funded by college. 3. The college received a substantial grant of 12 lakhs from ICSSR. Several projects received funding from various external sources, including governmental and non-governmental organizations, international agencies, and private sector grants. 4. Projects that did not secure external funding were generously supported by the college. 5. A number of self-driven activities such as Business

			Idea Competitions, Start-Up Exhibitions, and the Fresh Biz Business Idea Display, Mock Patent Filing were carried out by Institutions Innovation Council in addition to their mandated activities 6. The college organized a Multidisciplinary International Conference on 22nd November, 2023. 7. Establishment of Launchpadx Foundation as a Business Incubator under MSME.
4.	Infrastructure and Learning Resources	1. Increase computer laboratories and smart classrooms. 2. Broaden and enrich the learning resources available in the library. 3. Expand e-learning facilities by recording more e-content.	1. Introduction of 2 new computer labs and increase in the number of Smart Classrooms. 2. Recording of more e-content facilitated through E Lecture Capturing Studio with a planned schedule.
5.	Student Support and Progression	1. Enhance student placement opportunities through strengthened collaborations with alumni. 2. Organize grand Alumni Meet and other engagement activities.. 3. Organize Internship Fair along with Job Fair.	1. Pre Placement Training programme of 30 hours, Leveraged Alumni contacts. 2. Regular alumni meetups, Alumni Association

			conducted year round mentoring by alumni, grand silver jubilee celebrations for alumni.
			3. Internship Fair (2nd April, 2024) and Job Fair (20th January, 2024) organised.
6.	Governance, Leadership and Management	1. Implement Smart School MIS. 2. Organize E-content Development Workshops. 3. Organize Recreational and Staff Development Activities. 4. Conduct Audits.	1. Implemented Smart School MIS. 2. 5 days FDP on the 4 Quadrant Approach in Developing E-Content from 6th April, 2024 to 19th April, 2024. 3. Picnics organised. FDP,s Training Programmes and Workshops for Staff. Administrative Training Programmes on AI tools used in administration and Effective Communication. 4. Gender, Environment, I.T., Academic, Administrative Audit conducted. External Peer Team exercise conducted.
7.	Institutional Values and Best Practice	1. Identify and Celebrate International Days aligned with institutional and departmental priorities 2. Social Outreach Activities, Initiatives in Adopted Villages. 3. Setting up nest boxes and feeding strays for birds to promote biodiversity and other greening activities.	1. Celebrated various important National and International Days like Earth Day, International Women's Day, National Reading Day, National Librarian's Day, International Yoga Day, International Day against Drugs and Abuse,Marathi Diwas and others.

			2. Planned activities for the academic year in the 6 adopted villages. These include cleanliness drives, surveys, health initiatives such as waste management, cataract surgeries, dental check-ups, and sanitary pad distributions, benefiting over 10,000 villagers.
			3. The Environment Cell set up nest boxes and feeding strays for birds .