

Mahatma Education Society's

Pillai College of Arts, Commerce & Science

(Autonomous)

Placement Cell

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Mission *“To empower students to meet Industry Challenges”*

Vision *“Transforming every student’s dream into reality”*

About us

PCACS has been in the forefront of activities bringing both corporate and companies close to the campus and encouraging them to establish facilities to cater to the needs of both students and faculty.

We’re always discovering. We don’t fit the mould, we break it. Just as the world keeps moving, so do we. We’re closely involved with our local community and we take our ideas into the global marketplace. We partner with business, industry and government to set the Placement for a better future. And we educate and transform the lives of our students to help them achieve their potential. Since the first day we opened our doors, we've looked towards the future. And we're here to help you shape it.

Many reputed national and multinational companies visit our institute for campus recruitment annually because of our high quality research, excellent facilities and talented students. On an average, 75 to 80% of eligible students were placed in the last 3 years. The college has established good understanding with top companies like TCS, Capgemini, Infosys, Accenture, Tech Mahindra, Nokia, L&T Ltd. and others. Placement cell also organizes industrial training sessions for the placed students just before they join the respective industry.

Objectives:

- The Placement Cell endeavors to become a link between the job seekers [i.e. students] and job providers [i.e. companies/corporate] by building up their capacity and networking with Industries.
- Building a strong network among the corporate & institute for placements.
- Become the preferred choice of Employers with reference to Campus Recruitment 's.
- Provide equal employment opportunities for all the students.
- To ensure sustainable employment for all our students.

2) Placement Policy

Registration:-

1. Before getting registered with the Department of Training and Placement it is mandatory for all the 6 th semester students to attend the 1 st Placement Orientation Session of T&P. Absentees will not be allowed to get registered with the Dept of T&P.
2. All the 6th semester students of all branches are required to get registered with the Department of Training and Placement as per the schedule declared and as per the Instructions issued during the 1 st Placement Orientation Session of T&P.
3. After registration a student can switch over their option once (to opt out of placement or interchange of option) before the 1st company visit. No request of change of option will be entertained after the 1st campus placement drive.
4. Students who wish to appear for a particular campus placement drive must register with T & P Dept. for the drive. NO PROXY REGISTRATIONS. The registration would imply that the student has verified by himself/herself and has consented to the company profile, job profile, terms & conditions, package, bond & eligibility criteria. After registration, if a student fails to turn up for the drive, he/she will not be considered for future placements.

Eligibility Criteria for Placement Assistance:-

1. Eligibility criteria will be as per the norms of the company providing placement opportunity.

2. Prerequisite for placement:-Academic Attendance of 75% on the date of campus placement drive is mandatory for every student in final year to appear in the campus placement drive of any company.

Directive Principles ,Rules and Regulations:-

1. Placement Cell will strive hard to provide placement opportunities to all its eligible, not- eligible and interested students of Final Year.

2. In order to achieve its placement objectives, the Training Cell shall organize various training programmes, Guest lectures, seminars, workshops, internship and other allied activities in addition to other similar academic/ non-academic activities for ensuring employability of its students.

3. The Placement cell shall also strive hard to invite various reputed Companies/ Organizations for recruitment/ placement of its students in the field of their specializations.

4. It will be the endeavour of each student to cooperate with the Placement cell and to appear for opportunities offered for their Placement.

5. Once all eligible students secure one job-offer each, the students would be allowed to appear for all the further Companies visiting for placement (inclusive of all types of campuses).

6. If a selected student in any company through the campus placement drive fails to join the company without any justified reason he/she will not get clearance from the T&P Dept.

7. A notice of Placement Process once fixed will be communicated through E-mail or SMS to all the eligible students for that particular campus placement drive.

- It is important that all students must regularly check their EMail & SMS for getting information on Placement related activities.

- It will be students own responsibility to get updated on placement related processes and activities. (In case of any query student can visit to T & P office)

- Every student who enrolls with T & P Office and who has opted for “Campus Placement” in the registration form will be eligible (as per companies eligibility criteria) for all the Companies offering Placement.

8. No preference related to Place of work will be entertained.

9. Students who do not enrol with the T & P Office, shall not be allowed to take part in the placement process under any circumstances later.

10. Dress code is STRICTLY FORMAL. Those who don't follow the dress code will not be considered for placements.

11. Individual details and Academics details must be updated on regular intervals by students to Training & Placement coordinators.

12. Students are not authorized to communicate with the companies in any individual capacity when the company visits our college for placement.

13. If a student gets selected in any particular company and gets a joining date after one year of their passing year then in that case college authorities are not responsible for their joining preponement. Also in any case if any company withdraws its offer letter/letter of intent at any stage before joining any selected students the T&P department and college or any authority will not be responsible for it.

14. While attending campus interview, every student must carry the following:

a) College Identity Card

b) 5 Nos. passport size colour photographs

c) 2 copies of the updated and signed resume

d) Original Mark-sheets from SSC Onwards in Folder e) 2 set of photocopies of all relevant mark-sheets, certificates (self attested)

f) Identity Proof - Xerox of PAN Card or Passport or Driving License (self attested)

g) Pens (Black & Blue)/Pencils/Stapler/Gum etc.

15. Students are expected to get enough information about the company, job profile and other details about the visiting company before appearing for any recruitment drive. It is compulsory for students to visit the website of the visiting company before the campus placement drive.

16. Students who are not eligible or are already selected by a company will attend their regular classes. Attendance Record of each drive is shared by T&P Dept. to all respective departments on a regular basis.

17. Students should inform immediately about any change of Marks/Mobile No./Email ID to T&P Dept. After selection, the student will not change his Mobile No. & Email ID till he/she joins the company.

18. Rules:- In case of Multiple companies on same day

1. In a scenario where a student is sitting for multiple companies which visits the campus on the same day, the student can appear for any number of companies. But, he/she will have to accept the offer from the company which comes out first with its list and gives a final offer to him/her first.

2. The student will then be barred from appearing for any other company's placement processes and will be pulled out from their processes immediately, even if he/she is waiting to go in for an interview or GD.

3. The other companies will also be informed that the student is placed and he/she should not be considered further.

3) Placement partners:

Pillai



Mahatma Education Society's
Pillai College of ARTS, COMMERCE & SCIENCE
(Autonomous)
(Affiliated to University of Mumbai
NAAC Accredited 'A' grade (3 cycle)
Best College Award by University of Mumbai
ISO 9001:2015 Certified)

PLACEMENT CELL

INFINX



Fleet Management Limited
A Caravel Group Company



JTE Group
the heart of technology

COPPERGATE



DATAMARK
INCORPORATED



GAMS



IDFC FIRST Bank

MEDICO EXPERTS

RELIANCE

ZenSar




Birla Sun Life

HDFC SALES

Pillai



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PLACEMENT CELL

OUR PARTNERS....





Mahatma Education Society's
Pillai College of ARTS, COMMERCE & SCIENCE

PLACEMENT CELL

Our Partners....



And
Many
More

4) 2019-20 Events

Introduction :- The Training and Placement Cell in the institute plays a pivotal role in counseling and guiding the students for their successful career placement which is a crucial interface between the stages of completion of academic program of the students and their entry into suitable employment. The Training and Placement cell enhances the employ ability of the student by conducting specialized training in mathematical ability, aptitude skills, analytical skills, language skills, technical skills in addition to, online placement mock tests. The recruitment training is conducted by professionals from in house resources as well as professional trainers from the corporate world.

Placement Cell Regularly Conducting Following Events

Sr.No	Date of The Event	Work Done By Placement cell	Description Of Work
1	20/06/2019	Pre Placement Training	Placement Cell Conducted “PRE-EMPLOYMENT TRAINING PROGRAMME” in mission to cultivate the skills like Resume Writing, Aptitude Test Skills, Group Discussion, Company Etiquettes, Soft Skills, and Interview Skill. The 1 month program aimed to improve the skills needed to groom while placement Drive
2	16/06/2019	Mock Aptitude Test	Mock Aptitude Test conducted by Placement Cell for all final year students. [TY BSC-IT, TY BSC-CS][221 Student appeared to Mock Aptitude].
3	20/7/2019	Questech seminar (Placement guide) Alumni Talk	HR for Questech Ltd had come to give proper ways of conduct to the students of third year (IT/CS). Alumni of Pillai college viz. 1.Sadiq Abbas 2. Aditya

			<p>Kaushik, shared their experience related to college placement. They gave proper guidance regarding the placement environment.</p>
4	06/08/2019	IBS Mock Interview Session	<p>Mock Interview organized for students of T.Y. [B.com, BMS, BFM, BMM, and BAF] & <u>B.Sc.IT</u>, CS and Bio tech in association with IBS. Rounds conducted - Mock Interview, Group Discussion and Aptitude Test Training.</p> <p>Topics covered during session:</p> <ol style="list-style-type: none"> 1. Soft skills Training 2. Mock GD /PI Session 3. Entrepreneurship Skills 4. Skills sets for Placement 5. Campus to Corporate 6. Crafting your Career
5	14/08/2019	Expert Talk organized by Placement Cell in association with Profound - Infosys	<p>Expert Talk session conducted for T.Y. <u>B.Sc.IT</u> and CS by placement department for 2019-2020 batch on Career Guidance & Upcoming Technology (conducted by Profound - Infosys) with company delegate in Conclave.</p>
6	16/9/2019	I.S.M.E Institute	<p>Pre-placement awareness seminar conducted for T.Y. Commerce and science. 100-120 students attended this event.</p> <p>Topics presented - Interview skills, pre-placement awareness and industry today</p>

7	21/09/2019	Lotus Knowledge Wealth (part of SEBI)	<p>As part of the Securities Exchange Board of INDIA's (SEBI) Initiative to spread MUTUAL FUND AWARENESS, LKW's Partner Firm, Jai Vatnani & Co. (JVC) has been mandated by a leading Asset Management Company to conduct a program of upto a maximum of 75-90 minutes with Q&A. The minimum number of participants mandated was 40-45 per Program.</p> <p>As part of its mandate, LKW conducted this Program free of cost and it was beneficial to the participants in terms of enhanced Knowledge and Awareness for making Capital Market and Investment Decisions.</p> <p>Program Contents:</p> <ul style="list-style-type: none"> - Financial Security with Correct Planning - Take Stock of your current Saving & Spending - Power of Compounding - Understand Risk and its Impact - Portfolio Strategy and Monitor your Investments
8	13-12-19	TCS Pre-placement Talk	<p>HR for TCS(TATA Consultancy services) had come to give the proper briefing about the TCS and the code of conduct while recruitment .</p>

5) Annual report

Sr. No	Date	Work Done	Description of work
1	12/06/2019	Formation Of Placement Team	In the new Academic Year New Placement Committee has been formed
2	15/06/2019	Student Data Collection	Student Data Was Collected By Using Google Forms of All The Third Year Batches[BAF, BMM, BMS, BCOM, BCS-IT, BSC-CS, BIO-TECH, TY-FM]
3	20/06/2019	Pre Placement Training	<p>Placement Cell Conducted “PRE-EMPLOYMENT TRAINING PROGRAMME” in mission to cultivate the skills like Resume Writing, Aptitude Test Skills, Group Discussion, Company Etiquettes, Soft Skills, and Interview Skill.</p> <p>The 1 month program aimed to improve the skills needed to groom while placement Drive.</p>
5	16/06/2019	Mock Aptitude Test	<p>Mock Aptitude Test conducted by Placement Cell for all final year students.</p> <p>[TY BSC-IT, TY BSC-CS][221 Student appeared to Mock Aptitude].</p>
6	08/06/2019	Flipkart Internship	<p>Placement Cell conducted Flipkart Internship for SY Student[BSC-IT, BSC-CS, BMM, BMS, BCOM, BFM]</p> <p>Flipkart is providing a 45 days internship to students.</p>
7	08/06/2019	ITM Academy Internship	20 students from commerce streams got selected and doing Internship in ITM for 3 months

8	08/06/2019	IIFL SECURITIES	10 students from commerce streams got selected and did Internship in IIFL Securities for 2 months.
9	10/7/2019	Internshala Internship Orientation	Internshala Internship orientation for all the registered students for Internshala.
10	20/7/2019	Quoestech seminar (Placement guide) Alumni Talk	HR for Quashtech Ltd had come to give proper ways of conduct to the students of third year (IT/CS). Alumni of Pillai college viz. 1.Sadhik 2. Aditya, shared their experience related to college placement. They gave proper guidance regarding the placement environment.
11	27/7/2019	Centum Accuro Global Solution (Bio-Tech) Placement Drive	Centum Accuro Global Solutions conducted campus recruitment programs for students of T.Y B.Sc. Biotechnology for the year 2020 for B.Sc. IT & CS. List of companies brought by “Centum Accuro are as follows: <ul style="list-style-type: none"> · Vitality- Medical Record Executive / Medical Writer, 10-15k, 10 openings, Mahape · Gebbs Healthcare Solutions – Medical coding, 8k-12k, Airoli · Metropolis Healthcare Ltd - Project Executive, 10-15k(for fresher) 5 openings, · vidyavihar · Saarithi Healthcare Pvt Ltd – Project Coordinator, 15-16k, Thane · StemRx Bioscience Solutions Private Limited- Biotechnologist, 10k-15k, Rabale.
12	06/08/2019	IBS Mock Interview Session	Mock Interview organized for students of T.Y. [B.com, BMS, BFM, BMM, and BAF] & B.Sc.IT , CS and Biotech in association with IBS. Rounds conducted - Mock Interview, Group Discussion and Aptitude Test Training.

			<p>Venue: P 602 (Conference/Seminar Hall)</p> <p>Topics covered during session:</p> <ol style="list-style-type: none"> 1. Soft skills Training 2. Mock GD /PI Session 3. Entrepreneurship Skills 4. Skills sets for Placement 5. Campus to Corporate 6. Crafting your Career
13	14/08/2019	Expert Talk organized by Placement Cell in association with Profound - Infosys	Expert Talk session conducted for T.Y. B.Sc.IT and CS by placement department for 2019-2020 batch on Career Guidance & Upcoming Technology (conducted by Profound - Infosys) with company delegates in Conclave.
14	30/08/2019 (On-Campus) 17/09/2019 & 18/09/2019 (Off Campus)	Infogain Placement Drive	Infogain conducted campus hiring, training & development program for the year 2020 for T.Y. B.Sc. IT & CS. Company's objective was to identify and acquire top-talent, and groom them to create the Leaders of tomorrow.
15	16/9/2019	I.S.M.E Institute	Pre-placement awareness seminar conducted for T.Y. Commerce and science. 100-120 students attended this event. Venue - 2nd floor, Assembly hall. Topics presented - Interview skills, pre-placement awareness and industry today.
16	21/09/2019	Lotus Knowledge Wealth (part of SEBI)	As part of the Securities Exchange Board of INDIA's (SEBI) Initiative to spread MUTUAL FUND AWARENESS, LKW's Partner Firm, Jai Vatnani & Co. (JVC) has been mandated by a leading Asset Management Company to conduct a program of upto a maximum of 75-90 minutes with Q&A. The minimum

			<p>number of participants mandated was 40-45 per Program.</p> <p>As part of its mandate, LKW conducted this Program free of cost and it was beneficial to the participants in terms of enhanced Knowledge and Awareness for making Capital Market and Investment Decisions.</p> <p>Program Contents:</p> <ul style="list-style-type: none"> - Financial Security with Correct Planning - Take Stock of your current Saving & Spending - Power of Compounding - Understand Risk and its Impact - Portfolio Strategy and Monitor your Investments
17	04/12/2019	Kotak Mahindra Bank	Placement Cell conducted drive for TY Student For commerce & science students.
18	13/12/2019	Sutherland	Sutherland Global Solutions conducted a campus recruitment program for students of T.Y for the year 2020 for all commerce & science streams.
19	17/12/2019	IKS Healthcare	Placement Cell conducted Healthcare placement drive for TY Student [BSC-IT, BSC-CS, BMM, BMS, BCOM, BFM, BAF]
20	24/01/2019	Medico Expert	Commerce & B.Sc.IT students participated in this drive.

21	15/01/2020	Willis Tower Watson	Off-Campus drive was conducted by the placement department at Thane office.
22	01/02/2020	Alumni Job Fair	Selection list not yet sent by companies. 40+ companies were part of this mega job fair event.

6) Events Announcement for July 2020

Date	Event name	Stream	Timing
11/07/2020	Alumni mentoring session 1	Bsc IT Bsc Cs BMM	2pm to 4 pm Google Meet
15/07/2020	Alumni mentoring session 2	Commerce	3pm- 5pm Google Meet
18/07/2020	Alumni mentoring session 3	Bcom and Bsc Biotechnology	1pm-2pm Google Meet
24/07/2020	CodIn club powered by Bridge Labz	Bsc IT, Bsc Cs.	2:15pm -3pm Google Meet
25/07/2020	Webinar on career opportunities in digital era .	Bsc IT, Bsc Cs.	12 pm -2 pm Google Meet
25/07/2020	Webinar on placement opportunities after T.Y and Msc Biotech.	Bsc Biotechnology	1pm -2pm Google Meet
25/07/2020	Webinar on upskilling during covid times in association with career launcher	All streams	3pm - 5pm Google Meet
31/07/2020	A capsule session by CII	All streams	10 am-1pm Google Meet

